

Finding your First AS Job

Mock Interview

Facilitator Instructions:

Obtain CV prior to interview in order to generate questions prior to mock interview. Use the suggested sample questions below to reference and make notes. Feel free to add your own additional questions below as well.

Plan to spend about 25 minutes in the mock interview; leave 5-10 minutes for feedback.

Suggested Sample Questions:

1. Tell me about yourself
2. Why are you interested in a job in antimicrobial stewardship?
3. Tell me about a project you did during fellowship
4. Tell me about a time you navigated a difficult discussion about an antibiotic recommendation
5. Why should we hire you?
6. Where do you see yourself in 5/10 years?
7. What are your strengths and weaknesses?
8. What are you looking for in a position?
- 9.
- 10.
- 11.
- 12.

Feedback Structure:

1. Ask the fellow how they thought the interview went. What did they think went well? What didn't go as well?
2. Ask the fellow if there are specific areas they want feedback about.
3. Provide specific examples of fellows' interview strengths and discuss any areas of the interview that require improvement.
4. Whenever possible- especially for areas of the interview that require improvement- please provide specific suggestions for how they might improve. You can even let them "re-answer" a question as practice.
5. Comment on both the content of their answers as well as body language (distracting movements, body position), and distracting speaking behaviors ("likes," "ums")